



Jack B. Johnson
County Executive

THE PRINCE GEORGE'S COUNTY GOVERNMENT

OFFICE OF THE COUNTY EXECUTIVE

MEMORANDUM



TO: All County Employees

FROM: Dr. Jacqueline F. Brown
Chief Administrative Officer *JFB*

DATE: July 17, 2008

RE: Impact of FY 2009 Budget Deficit

As you may know, the County is facing a most difficult fiscal situation for FY 2009. The County is taking aggressive steps to address a projected \$48 million revenue shortfall in FY 2009, which will entail making additional reductions to the FY 2009 budget. These reductions will affect all agencies and departments of government.

We understand that potential effects of this situation are of great concern to you. A working plan to address these matters will be developed within the next few weeks, and you will be informed of the decisions made at that time.

While the revised FY 2009 fiscal plan is being developed, there will be a temporary hold on allowance payments for work uniforms and tools or other **lump-sum special pay** that would typically be paid this July.

Processing of payments at FY 2009 compensation rates has been deferred until the new fiscal plan is in effect. This includes COLAs, merits or other new compensation scheduled to occur or change after June 30, 2008.

Please note, however, that all retroactive FY 2008 provisions will still move forward for payment. Compensation rates, shift differentials, and special pay items (such as trainer pay and court-time compensation) will continue to be paid at the FY 2008 rates.

Thank you for your patience concerning these important fiscal matters. The present fiscal control measures are necessary to ensure that we are able to provide cost-effective and efficient services to the citizens and residents of Prince George's County, even though we are experiencing severe revenue shortfalls.

cc: The Honorable Jack B. Johnson, County Executive
Michael D. Herman, Esq., Chief of Staff
Iris B. Boswell, Esq., Deputy Chief Administrative Officer
Howard A. Burnett, Deputy Chief Administrative Officer
David J. Byrd, Deputy Chief Administrative Officer
Vernon R. Herron, Deputy Chief Administrative Officer
and Director, Homeland Security
Pamela H. Piper, Deputy Chief Administrative Officer
and Director, Office of Central Services
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